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Now in its fourth edition, "Human Resource Management" provides a comprehensive introduction to the key issues shaping HRM today. The book explores the complex relationships between HRM and a range of other organizational functions and encompasses the business, public and voluntary sectors. Using a wealth of global real world examples, the text analyses HRM from a number of illuminating practical and theoretical perspectives. With a new and improved structure, the text is now organised around four essential perspectives: environmental, organizational, strategic and operational. The fourth edition offers increased coverage of ethics and diversity, knowledge management and talent management. Highly topical coverage of how HRM has been affected by the global financial crisis and of how HRM is practiced in the world's developing economies has also been incorporated. This book emphasises the operational realities of HRM within the wider business context, demonstrating the practical application of key HRM concepts.

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